

Ashurst Village Hall Safeguarding Policy

Ashurst Village Hall (we; the group) believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to practice which protects them

We recognise that:

- the welfare of the child/young person is paramount
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from all types of harm or abuse

The purpose of the policy is:

- to provide protection for the children and young people who use the facilities of the group
- to provide trustee and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.

This policy applies to all staff, trustees, volunteers or anyone working on behalf of the group. Additionally, members of the local community who use the facilities provided by the Group will be made aware of this policy, however hirers of the hall will be responsible for their own safeguarding arrangements.

We will seek to safeguard children and young people by:

- valuing them, listening to and respecting them
- recruiting staff and volunteers safely, ensuring all necessary checks are made where appropriate
- sharing information about concerns with agencies who need to know, and involving parents and children appropriately
- naming a trustee who will be responsible for Child Protection Matters
- requiring all hirers who wish to use the hall for activities which include children and vulnerable adults - other than for hire for private parties arranged for invited friends and family only - to produce a copy of their Child Protection Policy and relevant documents
- reviewing our policy annually at the Annual General Meeting.

Policy Date. Nov 2019

Review Date. Nov 2021